

Nishkam School Trust



Pupil Premium

Policy Version	Date Approved	Signed by Director	Signed by Executive Principal	Signed by School Lead
1.2	July 13			
1.3	April 15			
1.4	June 17			

Pupil Premium Policy

Overview

This policy aims to clarify how the school will allocate Pupil Premium Funding within Nishkam High School in the context of Government policy.

Objectives

1. The Pupil Premium will be used to provide additional educational support to improve the progress and to raise the standard of achievement of these pupils.
2. The funding will be used to close the gap between the achievement of these pupils and their peers.
3. As far as its powers allow Nishkam School will use the additional funding to address any underlying inequalities between children eligible for Pupil Premium and others.
4. We will ensure that the additional funding reaches the pupils who need it most and that it makes a significant impact on their education and lives.

Strategies

1. Pupil Premium will be clearly identifiable within the school's budget.
2. The Principal/Headteacher, after consultation with the governors and staff, will decide how the Pupil Premium is spent for the benefit of the entitled pupils.
3. The school will assess what additional provision should be made for the individual pupils.
4. The school will be accountable for how it has used the additional funding to support the achievement of those pupils covered by the Pupil Premium and the School Principal/Headteacher will report to the governing body and parents on how effective the intervention has been in achieving its aims.
5. From September 2013, we will publish online information about how we have used the Premium.
6. We will ensure that parents, governors and others are made fully aware of the attainment of pupils covered by the Premium.
7. We will seek to further develop strategies and interventions which can improve the progress and attainment of these pupils.
8. We will track the impact of the strategies we put into place through the funding to ensure that we can show the value that has been added to the education of the entitled pupils.
9. We will monitor, evaluate and review the success of the impact of the Pupil Premium funding.

Outcomes

This policy will play an important part in the educational development of the individual pupils who are entitled to the Pupil Premium. We will ensure that these pupils are treated equally

and as favourably as others and that the additional funding is used well to address the challenges they face. The school will use the additional funding to promote the achievement and progress of all entitled pupils. Through wise use of the additional funding we are fully committed to ensuring that the individual needs of each entitled child are met. As a result of the additional funding, these pupils will make better progress and achieve higher standards than would have been likely without it.

Monitoring, Evaluation and Review

The Governing Body will review this policy at least every two years and assess its implementation and effectiveness.